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Keys to Adapt & Seek Opportunities

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Change Are you Prepared?

- * Comfort zone vs Reality
- * Do you expect the unexpected?
- * Change derails plans
- * Uncertainty
- * Emotions – Why me?
- * Only see barriers / negatives

Life is too short So GET ON WITH IT!



What worked for me Or not?

- * Facts before feelings
- * Strength is people
- * Having a routine
- * Self-Awareness & Reflection (10 minutes daily)
 - * What was the impact of what I did on others?
 - * Continuously looked at possibilities
 - * What is important for me?
 - * What gives me satisfaction and happiness?
 - * Generalist more than Specialist
- * Finding a job -> A job in itself!
- * Being positive (Yayy! Lets ROCK!)



Opportunities

“No matter where you come from or how much money you have, it’s about taking the opportunities that come to you.”

Governor-General Sir Jerry Mateparae



Change -> Barriers or Opportunities?

- * Change brings New Opportunities!
- * No Boundaries for opportunities & possibilities!
- * Immense happiness & satisfaction
- * Self-Development -> LinkedIn & Research, Personal Fitness
- * Listen to inspirational people (20 per month)
- * Volunteered my time – Gained new skills and relationships
- * Motivational articles & case studies
- * Balance in life – for the first time felt like I had control of my dial and tuned it!





Courage Resilience

- * Best teacher is Experience
- * Take a risk -> Fail -> Learn!!
- * Sleep, rest/relaxation, exercise, diet
- * Powerful Questions -> Reframe questions
- * Difficult/courageous conversations
- * Best coach is a “thoughtful listener”
- * Don’t burn bridges
- * Be positive!



Some powerful questions

- * Team:

What possibilities exist that we have not thought of yet?

- * Recruitment agents:

How would you like me to keep in touch with you?

- * End of Interview:

What concerns do you have with me doing this role?

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Adaptation

It is not the most intellectual of the species that survives; it is not the strongest that survives; but the species that survives is the one that is able best to adapt and adjust to the changing environment in which it finds itself.

Leon Megginson



Adaptation Continuous development

- * Do the basics right
- * Transform yourself
- * Review your goals
- * Grow your networks & connections
- * Reading Insights & Stories
- * People love to share their experiences and ideas
- * Training & Development – short term vs long term



Engaging with People

- * Technology (overnight) / Process (weeks) / People (years)
- * Take a genuine interest in others – Flatter them and they will respond
- * Flex your style to improve the relationship
- * Who can help you to build your expertise, skills and competencies?
- * Circles of Knowledge, Control & Influence
- * “Take care of your staff, and staff will take care of customers”
- * WIIFM FT – Reframe everything! (Which lens are you using?)
- * 3 C’s -> Connection, Conversation, Collaboration
- * Difficult experience / personalities: Say THANK YOU for the experience!



Transformation (Organisation -> Team -> Self)

- * Current & future state
- * Technology driving business processes
- * Culture, belief & mind-sets (collaboration and breaking silos)
- * Take people on the journey with you
- * As a manager/leader – how much time do you spend on each area?
People/Staff development?
- * Everything will be transformed – how we work, roles and job descriptions, interactions with people, skills and demand,



Expectations from Risk Management Professionals

- * Leadership role – unique opportunity!
- * Change Programmes and Transformations (eg. Digital roles)
- * Organisational Resilience
 - * Continuity Planning & Preparedness
 - * Information Management (Business Analytics & Big Data)
 - * Cybersecurity
- * Lean processes / businesses
- * **SMACK** (**S**ocial Networking, **M**obile, **A**gile, **C**loud, **K**ey Disruptors)
- * Enterprise Risk lens? (Materiality Threshold)
- * Risks & Opportunities (Insights & Collaboration)



Leadership What kind of leader are you?

- * Everyone is a leader
- * Self-limiting beliefs
- * Strategic Thinking Culture
- * Authentic / Genuine Leadership
- * Ask Courageous questions -> Empower staff
- * Attack the “Elephant in the room”
- * Blindspots -> Self-Awareness
- * Action -> Self-Awareness -> Reflection



Enjoy the Experience

- * Downtime is a GOLDEN Opportunity!
- * Clarify your objectives and goals
- * Don't worry about the little things in life
- * Look at the big picture & your long-term objectives
- * Use Powerful Questions / Choose your lens
- * Goals – break up into small chunks, measure progress
- * Invest time in what you like and enjoy
- * Enjoy what you are doing and have fun!



Feedback / Queries / Follow up

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