



Gordon MacDonald

Worksafe New Zealand

We can't do it alone – creating a culture of
health and safety in New Zealand



A close-up, warm-toned photograph of a woman with dark hair holding a baby with curly brown hair. The woman is looking down at the baby with a gentle expression. The baby is looking up towards the woman. The background is softly blurred, showing what appears to be a window with light coming through.

**Risk NZ Development Day
Gordon MacDonald –
WorkSafe Chief Executive**

**GETTING YOU HOME HEALTHY AND SAFE.
THAT'S WHAT WE'RE WORKING FOR.**

WORKSAFE
NEW ZEALAND | MAHI HAUAMARU
AOTEAROA

NEW ZEALAND HAS A PROBLEM

Every week, on average...

- › 1 person dies at work
- › 15 people die from work-related diseases

Each week...

- › 16 loved ones don't go home

WHAT ARE WE ALL WORKING TOWARDS?

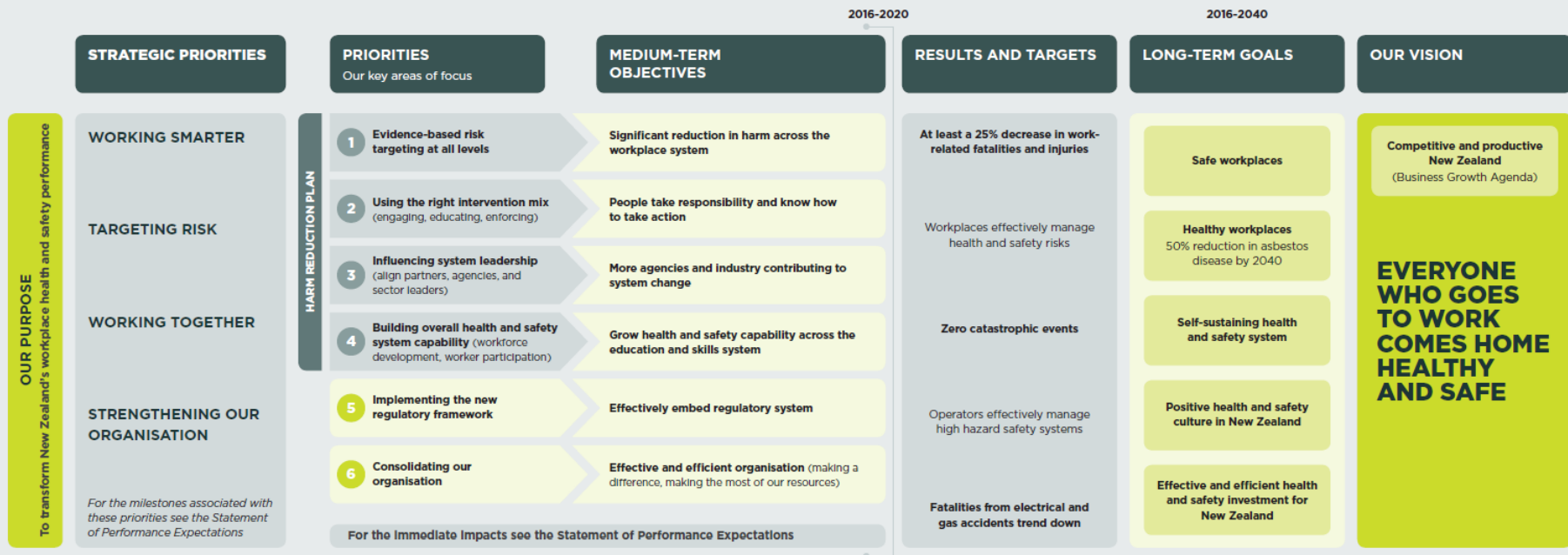
- › A significant **reduction in serious injury, illness and death** from work
- › **Through ...**
 - Targeting risk
 - Working together
 - Working smarter
 - Working safer



Our strategic direction

Our strategic framework is set out below and is informed by the Government's *Working Safer* blueprint to transform health and safety at work in New Zealand.

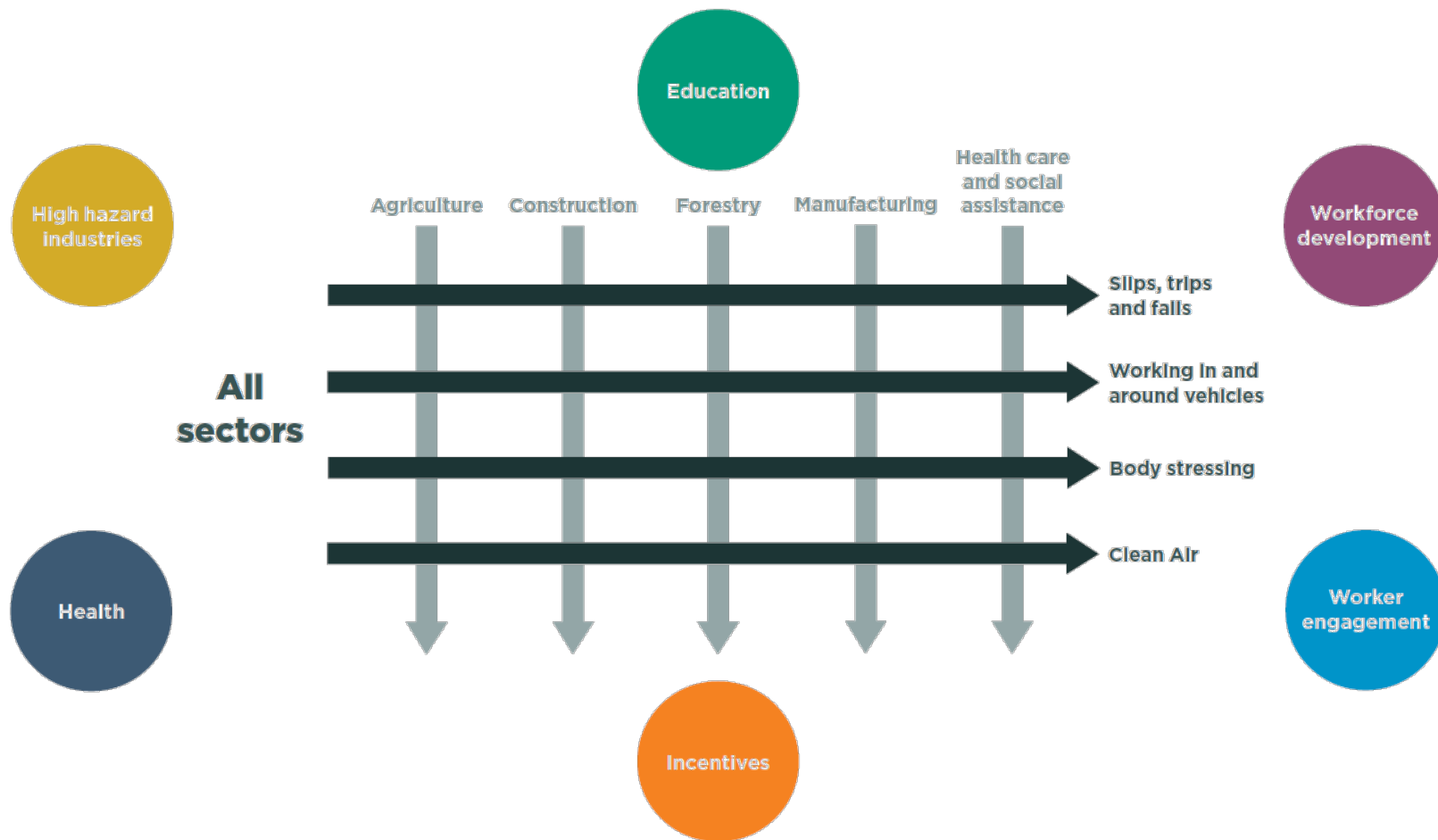
WORKSAFE'S STRATEGIC FRAMEWORK



CREATING THE PLATFORM

- › Landing
 - › The new law
 - › Harm reduction plan
 - › Work-related health
 - › Targeting high hazard sectors and major hazard facilities

WORKSAFE/ACC HARM REDUCTION ACTION PLAN 2016-2020



EVERY YEAR*...

MANY MORE UNREPORTED CASES

**30,000 NEW CASES OF SERIOUS
ILL-HEALTH**

600 TO 900 DEATHS

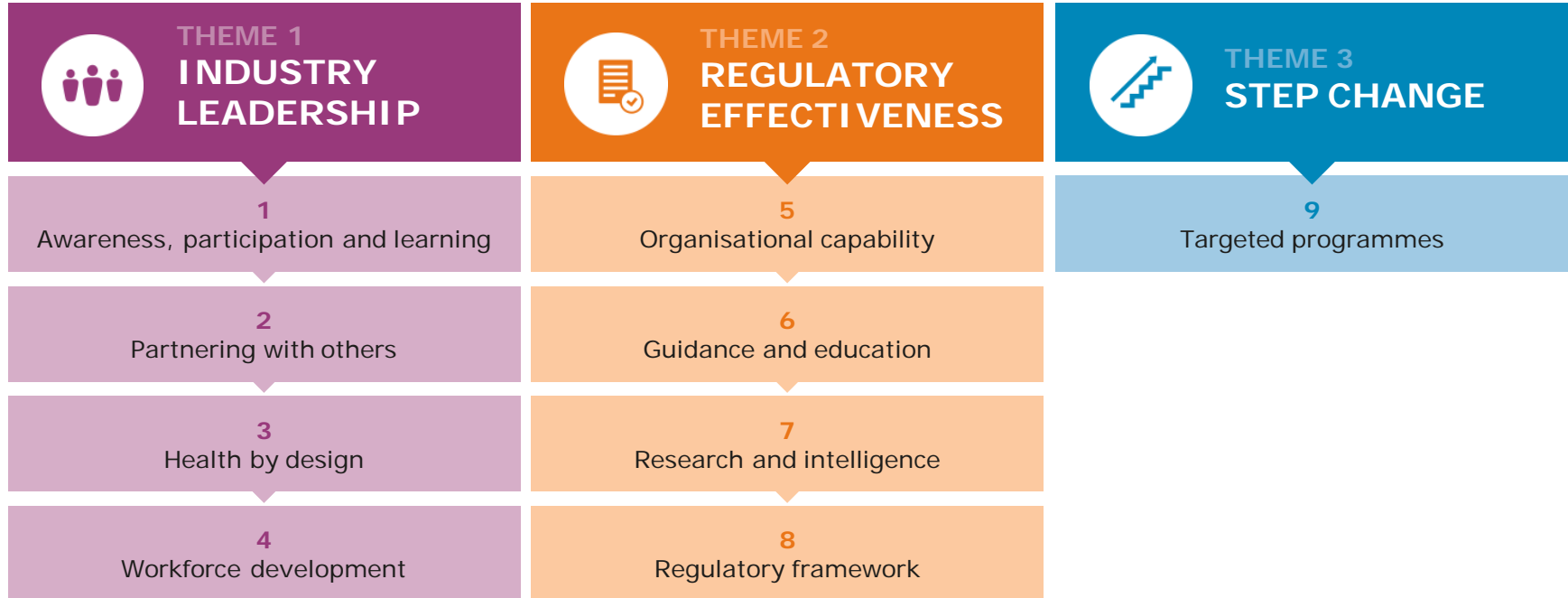


*estimated figures

WHAT IS WORK-RELATED HEALTH?



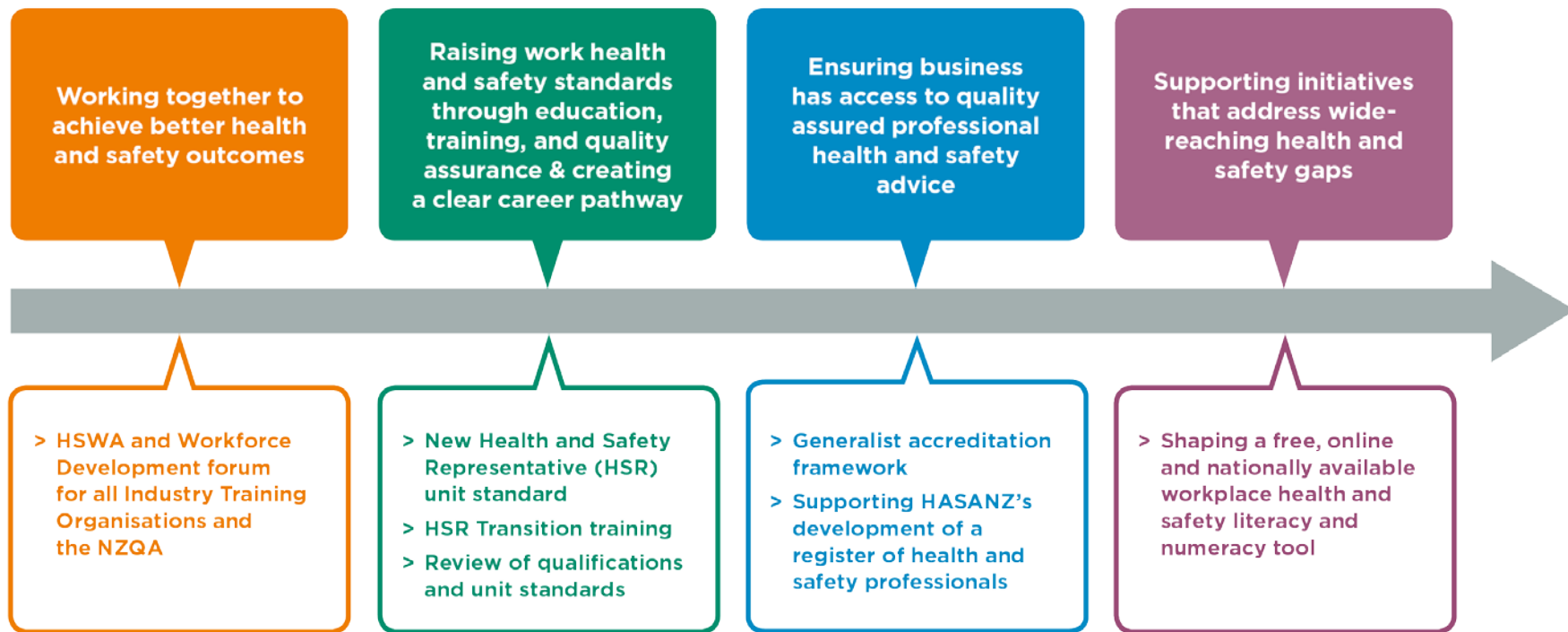
ACHIEVING THE VISION



DELIVERING A WORKFORCE DEVELOPMENT PLAN

*Outcomes sought -
we will know we have
succeeded when:*





PROPORTIONATE, CONSISTENT REGULATORY PRACTICE

- › Practice framework sets standards and expectations of how we want our inspectors, and others, to work:
 - specifies what is mandatory because of legislation, operational policy or to mitigate organisational risk
 - specifies scope of inspectors discretion

PROPORTIONATE, CONSISTENT ENFORCEMENT

- › Enforcement decision-making model guides discretion of inspectors
- › Takes inspectors through a process so they can make an enforcement decision
- › Can be applied in almost any situation or set of circumstances
- › Guides training, peer review and management oversight
- › Ensures proportionate, consistent and transparent action
- › Based on the UK Health and Safety Executive Enforcement model.
- › Available on our website

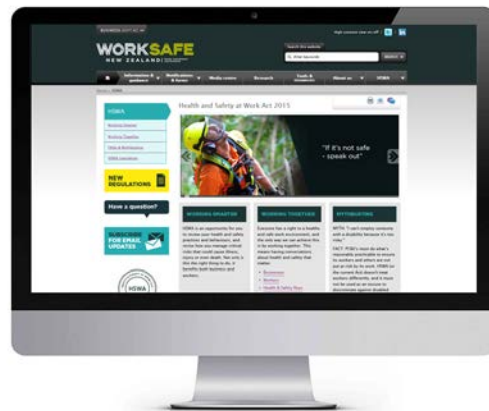
HOW ARE WE PERFORMING?

Annual **service excellence** survey

- › Inspectors “fair educators”
- › 73% respondents say satisfied or very satisfied with
Inspector interaction (56% previous year)
- › 72% report better understanding of responsibilities (61% previous year)
- › 75% made at least one change to practices after contact with WorkSafe



COMMUNICATION AND INFORMATION TOOLS



FOR MORE INFORMATION VISIT:
WORKSAFE.GOV.T.NZ



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