



2022 RISK & RESILIENCE

NEW ZEALAND SUMMIT

***Kia Matapae ki ngā Tūraru ki
ā Tātou Pakihi***

Ward Kamo





Ward Kamo

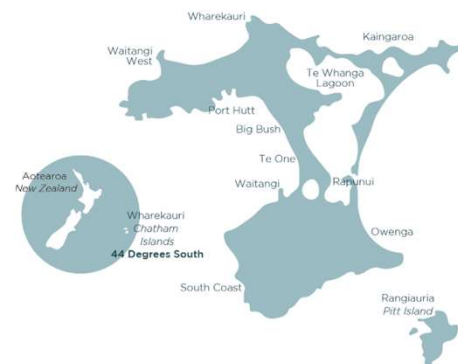
The Career Your Dad Warned You About



Te Rūnanga o **NGĀI TAHU**

NGĀI TAHU Holdings

NGĀTI MUTUNGA
O WHAREKAURI
IWI TRUST



Coca-Cola
OCEANIA

 **PORTS OF
AUCKLAND**
TĀMAKI HERENGA WAKA

BAYLEYS



**Exploring Te Ao Māori concepts and perspectives
of risk**

**Managing reputation through timely and
meaningful mana whenua consultation and
engagement**

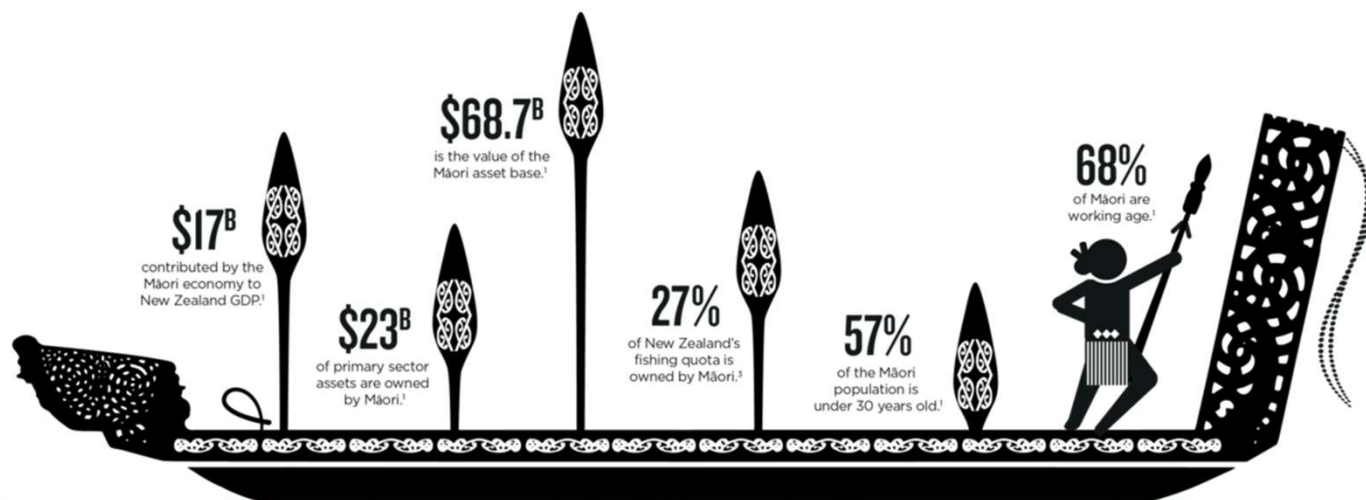
Understanding and managing spiritual risk

Exploring Te Ao Māori approaches to wellbeing

**Understanding and managing cultural safety and
the risk associated with poor levels of cultural
competence within your organisation**



THE MĀORI ECONOMY



Sources:

1. Reserve Bank of New Zealand, Te Ōhanga Māori, The Māori Economy, 2018.
2. Statistics New Zealand, 2013 Census.
3. Seafood New Zealand, 2022.





of national Māori asset
base is in Auckland

**\$23
Billion**

of assets owned by Māori
in Auckland



of national Māori
economy is in Auckland

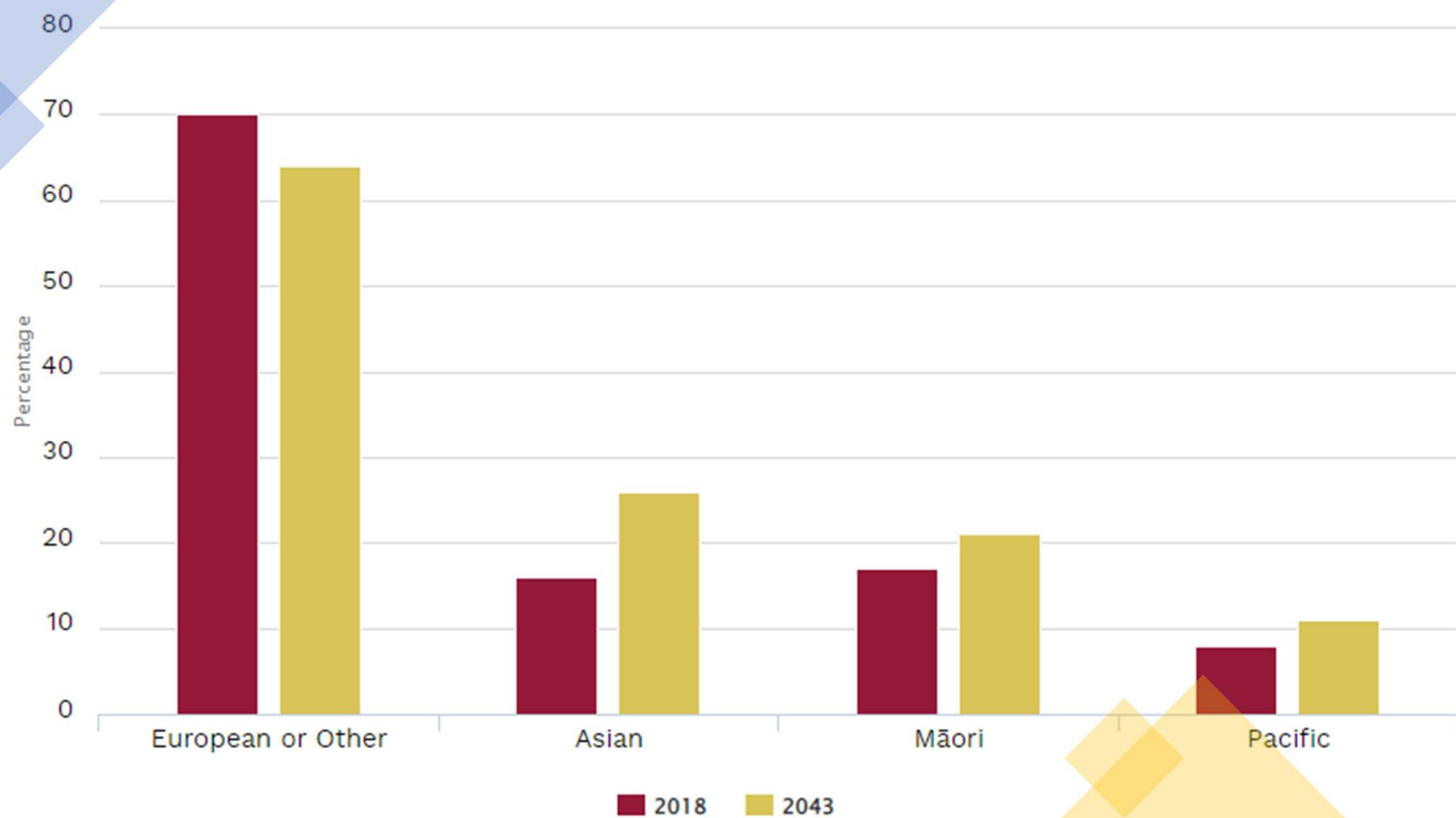
**\$4
Billion**

Māori contribution to
Auckland's GDP



of Auckland's
population is Māori

New Zealand population by ethnic group



Mana Whenua

Ngāti Whātua	Waiohua	Marutūāhu
Ngāti Whātua Ōrākei	Te Kawerau A Maki	Ngāti Maru
Ngāti Whātua o Kaipara	Ngāi Tai ki Tāmaki	Ngāti Whanaunga
Te Uri o Hau	Te Ākitai	Ngāti Paoa
Ngāti Whātua Runanga	Ngāti Tamaoho	Te Patukirikiri
	Ngāti Te Ata	

Partnership

Mutual Benefit

Active Protection

Duty to Make Informed
Decisions

Redress

Reciprocity

Consultation Principles



What Should We Consult About?

Compelling Engagement

- Treaty settlements that may include the future use of your environs
- Disposal of surplus land (where Iwi have expressed an interest)
- Resource Consent Applications
- Land development
- Developments that impact or touch upon waterways and the sea
- Pōwhiri at a senior management/board level
- Any Māori-specific initiatives that are externally facing (e.g. recruitment, scholarships)

Discretionary Engagement

- Māori particular initiatives that are internally facing
- Capital infrastructure projects
- Development of strategic documents
- Policy, investigation, and review projects
- HR matters
- H&S matters
- Pōwhiri for staff / manuhiri



Consultation Features

What Does Consultation Look Like?

- Inform Only
- Consult
- Collaborate
- Partner

Principles of Good Consultation

- Easy To Use Channels
- Early Engagement
- Identification of All
- More Than Once
- Maintaining Dialogue
- Properly Resourced Dialogue
- Good Quality Information

Taha Tinana

Taha Hinengaro

Taha Wairua

Taha Whānau

Physical Well-being

Mental Well-being

Spiritual Well-being

Family Well-being



Kia hiwa ra, kia hiwa ra
Kia hiwa ra ki tēnei tuku
Kia hiwa ra ki tera tuku
Kia tu
Kia toa
Kia mataara

Be aware, be on guard
Be on guard on this fighting platform
Be aware over on that fighting platform
Be upright
Be a champion for us
Have your eyes wide open



Kia Hiwa Ra Today

- Negativity
- Complacency
- Pessimism
- Smugness
- Not caring
- Not believing in the future of our organisation
- Poor and unsafe work practices





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